



Preschool and Daycare

<http://www.buildingblockspreschool.co.uk>

'Where Play is a learning experience'



Building Blocks Preschool and Daycare: Equal Opportunities Policy Statement

Building Blocks preschool and daycare is committed to equal opportunities in the recruitment, promotion, training, pay and treatment of all staff and in its commitment to the care of all children under its supervision. This means that all job applicants, employees and children will receive equal treatment regardless of race, colour, religion, culture, ethnic or national origin, gender, marital status, sexual orientation, disability or age.

Direct or indirect discrimination, abuse and harassment in all their forms will not be tolerated. It is in the interests of Building Blocks that all concerned with the preschool be treated equally.

Admission

No child will be refused admission to BB on the grounds of colour, religion, ethnic or national origin, gender or disability.

At BB preschool and daycare we offer opportunities for every child. We offer play activities and resources that allow children to experience and explore many cultures and traditions.

Disciplinary and grievance procedures

Acts of discrimination, abuse and harassment on the grounds of race, colour, religion, ethnic or national origin, sex, marital status, sexual orientation, disability or age by staff or members of the management team will be considered acts of gross misconduct and will result in disciplinary action, which may include immediate dismissal without notice.

Complaints

If any parent or member of staff considers that there has been any discrimination against a child, member of staff, parent or visitor they are encouraged to follow the process for complaints set out in the Complaints Procedure.